

WE ARE CARVER



CARVER
FOUNDATION OF NORWALK, INC.
"Building Lifetime Achievers"

Report to Our Community

2017-2018 Review
2018-2019 Update

Carver Mission: To help children and youth reach their greatest potential by providing educational, social and recreational programs in a positive, safe and fun environment.

Carver is Norwalk's largest provider of after school programs for middle and high school students and the largest provider of summer programs serving K through 9th grade students. In the 2017-18 academic year, Carver served 3,957 unduplicated individuals: 1,461 students in our after school and summer programs, 164 students in college, and 2,332 people in our many community programs. Carver conducts extensive student performance and growth data gathering and analysis to ensure that we are continually strengthening our capacity to meet the needs of our students. Here are just a few of the outcomes we are measuring.

Carver After School Programs:

- 2017-2018 academic year data from Northwest Evaluation Association (NWEA) Measures of Academic Progress (MAP), a test that compares students to the nation, shows that Carver's after school students grew faster than expected in each grade.
- Carver students grew faster in Math than Reading.
- Our 5th graders showed the strongest growth (73rd percentile in Math, 67th percentile in Reading).
- 3rd, 5th, and 10th graders (Math) and 5th and 9th graders (Reading) grew faster than the Norwalk Public Schools district MAP results for the same grades.

Carver Summer Programs:

- In our four 2017 summer transition programs at West Rocks and Roton Middle Schools and Brien McMahon and Norwalk High Schools, in nearly every case students with lower achievement in Spring 2017 grew faster (including the summer impact) than they did in the academic year alone.
- Low-income students tended to grow faster than students of higher income, supporting our dedication to closing the opportunity gaps.

In the 2018-19 academic year, the Bridgeport Board of Education and Superintendent of Schools invited the Carver Foundation of Norwalk to bring its successful after school programming to 200 3rd through 6th grade students attending the Classical Studies Magnet Academy, a K-8 public school in Bridgeport's West Side neighborhood. Carver is also expanding its 5th grade after school program to Kendall and Naramake Elementary Schools in January 2019.

Carver consistently receives the highest ratings from Charity Navigator and Guidestar, as we did again in 2018, far exceeding industry standards for financial health, transparency and accountability to donors.



Carver advanced the lives of **1,461** students in after school programs and summer learning programs located in 10 Norwalk schools and the Carver Community Center

Awarded **\$84,500** to graduating high school and continuing college Carver students

100% (since 2005) of Carver seniors graduated high school on time

Over **95%** of Carver seniors enrolled in college immediately following graduation.

85% of Carver college students graduate from 4-year colleges and universities within 6 years.



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Dear Mission Partners,

As the Carver Foundation of Norwalk concludes its 80th year of service, we thank our many partners for their priceless contributions that helped shape our current programs for Norwalk's children and youth.

We are especially grateful for our donors, parents, students, teachers and staff, volunteers, principals, Norwalk Public Schools and Side By Side Charter School administrators, and our program partners for the countless ways they give to advance the Carver vision of "Building Lifetime Achievers." The Carver Board of Directors also expresses its deep gratitude for what the Carver community is building throughout Norwalk and now in Bridgeport.

We recently celebrated our 80th anniversary with a proclamation from the City of Norwalk declaring Carver Day and a citation from the Connecticut General Assembly praising the work you are supporting. Perhaps even more moving was a letter Taylor Hemphill, a Carver alumna who went on to earn a Masters degree in Social Work, wrote to The Hour. Here's an excerpt:

Even as a young adult, living in Philadelphia, I still consider myself a Carver Kid. It's an identity that didn't leave me once I graduated high school. My parents were involved with the Carver Center in their youth and my involvement extended to Girls Scout meetings, the CASPER program, summer camp, Junior YDP, then Senior YDP. I would later return to the Carver the summer before finishing my undergraduate degree. I had the privilege of giving back in the building that gave to me, as a co-director for Let's Get Ready!, an SAT prep program for low-income high school students. ...After 18 consecutive years as a student, I am now an Ivy League educated, masters-level social worker; a career choice introduced to me when I started at the Carver Center. My most memorable experiences from Carver are rooted in education, social justice, and self-confidence. Carver took me on my first college tour at thirteen years old... I'm elated to see Carver continue its efforts of building lifetime achievers across the spectrum.

Your support empowers Carver to uphold high expectations for Carver children and youth. The Carver mission lives on after 80 years of individuals and institutional donors like you making commitments through the decades to help our youth succeed in school and life.

On behalf of the Carver Board of Directors, students, parents, staff, and the ever-widening Carver community, thank you for your generous support. Your generosity honors our students' daily effort and achievement.

Sincerely,

Novelette Peterkin
Chief Executive Officer

After School

Carver's personalized learning model compliments regular school day learning with certified teachers and other professionals delivering Literacy, Math, Technology, Engineering, Arts, Science, enrichment, recreation and wellness programming through structured activities that have been proven to achieve significant academic improvement. Carver offers challenging, relevant, and rigorous instruction that values each student's abilities, talents, interests, and learning styles. Carver students demonstrate their mastery through portfolios of work, exhibitions of learning, and multidisciplinary presentations. Carver's after school programming ignites student interest in learning through hands-on, project-based academic enrichment; tutoring & homework; health &

wellness programs; SAT and PSAT prep; paid internships; and spring and fall college tours. Carver ensures the differentiation of instruction for all learners, including students performing above and below grade level expectations and English language learners. Carver offers services not available during the school day and collaborates with school day teachers, counselors and parents to assess students' needs.

Carver college scholarships totaling \$84,500 further propelled Carver students on their individual academic careers.



Summer Learning

Carver provides Freshman Summer Success Academies for graduated 8th-grade students transitioning into 9th grade at Norwalk and Brien McMahon High Schools. Carver provides a Summer Middle School Transition Program for 5th-grade students transitioning into Norwalk's four middle schools. Carver provides two summer enrichment programs for children aged 5-13 at the Carver Community Center and Columbus Magnet School. Carver is given access to each school's facilities and resources free of charge.

Carver summer programs offer swimming at Norwalk High School and the Riverbrook Regional YMCA at the Wilton branch. Other partners include Maritime Aquarium, Stepping Stones Museum, Girl Scouts, Norwalk River Rowing, Norwalk Grassroots Tennis

and The Norwalk Seaport Association. Noteworthy also are the age appropriate field trips that reinforce learning such as to the Peabody Museum, CT Science Center, Discovery Museum, NBC Studio Tour, Stamford Nature Center, Beardsley Zoo, Bishop Orchards, New York Botanical Gardens and Maritime Aquarium, and others that provide in-depth, hands-on exposure to many academic and enrichment disciplines and opportunities. Fun outings include trips to the beach, Lake Compounce, Playland, My Three Sons, and New Roc City. Students attending the high school transition program visit colleges.



Community

Carver provides many community activities and services, from food drives to holiday and awards celebrations, from career fairs and STEM exhibitions for our students to adult education programs, reaching thousands of people from all walks of life each year.

The Carver community celebrated its 80th anniversary in September by gathering some 400 of Carver's daily after school students at the Carver Community Center for a few hours of fun, food, games, music and dancing, and even a magician! We are grateful to the many elected officials, education leaders, Carver board members, parents, staff and volunteers who joined us. Senator Bob Duff and Norwalk Common Council member, Greg Burnett, read the City of Norwalk's Carver Day proclamation. Also joining us were Representatives Gail Lavielle, Fred Wilms



(L-R) Norwalk Common Council member, Greg Burnett; CT Senate Majority Leader, Bob Duff; CT Representative Terrie Wood; CT Representative and Carver board member Fred Wilms; Novelette Peterkin, Carver CEO; and CT Representative Gail Lavielle.

and Terrie Woods who greeted our students and guests with their personal remarks and the reading of a citation from the Connecticut General Assembly that honored Novelette Peterkin's 15 years of outstanding service to the Norwalk community.

Earlier in the year, we presented our annual Child of America award to Sean Combs with some elected officials, Carver students and alumni, many generous supporters, program partners and staff, devoted friends and volunteers joining us in the celebration. We are also grateful for our 4th annual Golf Classic event and for the house parties we call "Connections" that took place in New Canaan, Westport, and the 15th annual Rowayton Connections party. The Carver community reaches throughout Norwalk and beyond!



2018 Child of America honoree, Sean Combs; Diana Napier, Carver Board President; Novelette Peterkin, Carver CEO

Carver 2017-2018 Program Locations

George Washington Carver Community Center 7 Academy Street

CASPER - After School for K-5 students
Jr. Youth Development Program for middle school students
Sr. Youth Development Program for high school students
Summer Enrichment Program
Technology Center
Traditional Events
Basketball Programs
Community Programs

Brien McMahon High School 300 Highland Avenue

Youth Development Program
Freshman Summer Success Academy

Norwalk High School 350 Main Avenue

Youth Development Program
Freshman Summer Success Academy

Nathan Hale Middle School 176 Strawberry Hill

Youth Development Program
Summer Transition Program

Ponus Ridge Middle School 21 Hunters Lane

Youth Development Program
Summer Transition Program

Roton Middle School 201 Highland Avenue

Youth Development Program
Summer Transition Program

West Rocks Middle School 81 West Rocks Road

Youth Development Program
Summer Transition Program

Side By Side Charter School 10 Chestnut Street

Youth Development Program

Columbus Magnet School 40 Concord Street

Summer Enrichment Program

Brookside Elementary School 382 Highland Avenue

5th Grade After School Program

Tracey Elementary School 20 Camp Street

5th Grade After School Program



Volunteers

Volunteers founded Carver in 1938. Norwalk parents, concerned citizens, clergy and other community and educational leaders came together to provide underprivileged youth with opportunities to learn, grow and prepare for their careers. Today, Carver engages more than 500 volunteers throughout the year. Carver volunteers are integrated throughout the Norwalk community and schools as they contribute to Carver's three intense areas of after school, summer and community programs. These tutors, mentors, homework helpers, career counselors, and other skill-specific project leaders offer their support, feedback and praise. The Carver Community Center engages individuals

and groups of volunteers for community events such as Career Fairs, talent contests, student and family awards ceremonies, holiday celebrations, food drives, etc. Corporate teams produce daylong events for our youth and undertake extensive renovation and cleanup projects. This past year, with program expansion into more schools, new investments and innovations in data collection and analysis of our students' performance and growth, and the strengthening of our relationships with individual donors and volunteers, the Carver story that began in Norwalk 80 years ago continues to resonate throughout Fairfield County.



Financial Review

Carver is among the very few Connecticut charities to receive Charity Navigator's highest rating, far exceeding industry standards for financial health, transparency and accountability to donors. Carver also received Guidestar's Platinum Seal, its highest rating after the Bronze, Silver and Gold seals, for organizational transparency and performance measurement. GuideStar is the world's largest source of information about nonprofit organizations.

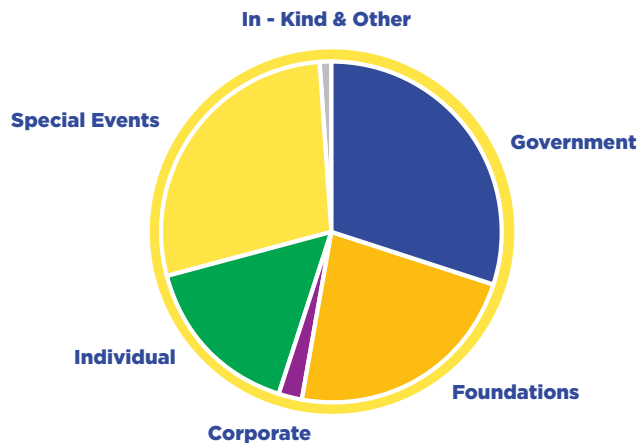
Audited financials for year ending June 30, 2018

Total Assets:	\$3,849,121
Total Revenue:	\$4,102,337
Current Liabilities:	\$492,155
Total Expenses:	\$3,546,697
Net Assets:	\$3,356,966



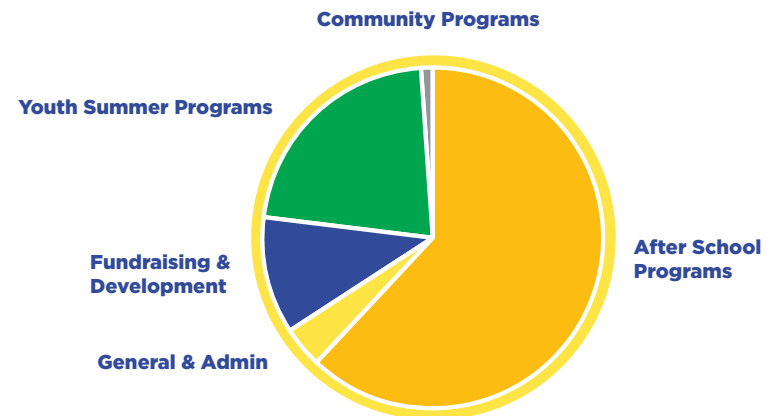
Audited 2017-2018 Income

\$4,102,337



Audited 2017-2018 Expense

\$3,546,697



Our Mission Partners

We asked for your help, and you generously gave it! Individuals, foundations, companies, the City of Norwalk, and state and federal donors entrusted Carver with the many gifts listed below. Many more gave in-kind gifts that are not listed but are just as deeply appreciated. Many hundreds of volunteers also gave of their

time and talent. Our annual Child of America gala, Golf Classic, and Connections Parties rallied enormous financial support and engagement on the part of many friends. Together, We Are Carver! To the world you are one person; to each Carver scholar you are the world. Thank you!

Carver Stars: \$100,000+

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