

CARVER COURAGE



CARVER
FOUNDATION OF NORWALK, INC.
"Building Lifetime Achievers"

Report to Our Community | 2019-2020 Review
2020-2021 Update

JULY 1, 2019 TO June 30, 2020

Carver Mission: To close opportunity gaps for all children and to ensure they graduate high school on time and ready for college and careers.

2,293 Students Served in **31** Programs

1,384 Norwalk Public Schools (NPS) K-12 students between summer 2019 (8 programs, 625 students) and after school (12 programs, 910 students), plus 724 After the Bell before and after school elementary students, plus 89 non-NPS summer students. Plus 37 Side By Side Charter School and 159 Classical Studies Magnet Academy (Bridgeport) after school students.

19 Schools

In addition to the George Washington Carver Community Center, Carver served K-12 students in 17 NPS schools, in Side By Side Charter School, and in Bridgeport's Classical Studies Magnet Academy.

100% Graduate High School and **100%** Enroll into College

Since 2005, 100% of Carver seniors have graduated high school on time. 100% of Carver seniors enrolled in college immediately following graduation in 2019 and 2020.

85% Graduate College within Six Years

From 2010-2020, 85% of Carver students graduated with a Baccalaureate degree within six years. Nationally, just 11 percent of students from the lowest-income quartile earn bachelor's degrees within six years (the commonly used indicator of college success), compared with 58 percent of students who come from the highest-income group.



Our Message To Our Youth When The Schools Closed In March 2020

You are used to testing, but not like this one. Your world, already so virtual, just became even more so. But you also need to appreciate that we are now witnessing Norwalk at its best.

Our mayor and superintendent of schools are confronting the dread and uncertainty of this global health crisis with purpose and decisive action. And just like those of us at Carver who know and deeply respect your abilities, our city leaders also have every confidence in your physical and moral courage to endure.

While we will all become impatient long before the all-clear signal, we are sure that Norwalk will serve as a national model for perseverance and civility. This invisible virus will make visible your true strengths. It will reveal the ways in which we all can and will work together to achieve the greatest good.

We created this interactive/searchable CourageMosaic.com website at the onset of the pandemic to give our community the opportunity to share images and messages about Courage. This Courage mosaic continues with our Child of America gala website, CelebratingCourage.org. Our gala will be held on Thursday, June 24, 2021.



The farther we remove ourselves from each other in our effort to keep everyone safe, the more we will need each other. Mutual distancing need never become a mindset. Our way of living may be upended, but not our commitment to each other's well-being.

To mitigate we must also collaborate to allow our health-care system to cope and keep pace. You will cook at home, and you will study your schoolwork at home, but we also know you will reach out more, at least on the phone and through email, online school platforms, and social media.

You need to stay safe, but we are confident that as we all look back on this time of crisis, it will have been a time when you and all of Norwalk drew one another closer in a lasting way.

While disorienting in the present, we trust that this crisis will prove to be reorienting for our community. When this is all over, we will be all that much stronger, and our confidence in your many strengths and abilities will be all the more overflowing.

The Year of the Pandemic

This has been a defining moment for the Carver community as we revisited the principles and values that have guided us since our founding in 1938. The strength of our community is in our ability to support each other.

- The Carver Community Center served as a primary distribution point for free daily meals provided by Norwalk Public Schools until the beginning of the 2020-2021 school year.
- Our students' daytime teachers and other Carver staff virtually sustained through June 2020 our after school academic, enrichment and wellness programming for our students in all our K-12 Norwalk schools, Side By Side Charter School, the Carver Community Center, and the Classical Studies Magnet Academy in Bridgeport.
- Carver provided "learning pods" for NPS students at the Carver Community Center on virtual learning days under the supervision of NPS paraprofessionals. This program served families of essential workers and those who did not have the means for private tutors or childcare during the workday.
- Carver provided financial and practical assistance to distressed Carver families.
- While Carver was forced to cancel its annual Spring Break College Tour for the first time in 50 years, Vivian Reeves,

a New Canaan High School volunteer, created an online database linking our students to the nation's colleges and universities that offer 360-degree video tours of their campuses. Hearst featured this "Everyday Hero" story in all of its Connecticut publications.

- Carver summer programming continued in July/August 2020, abiding by all CDC and state health rules.
- Carver was among the first class of inductees into the Center for Nonprofit Excellence Hall of Fame at the Fairfield County's Community Foundation.
- FIRST Lego League, an international robotics community, awarded twelve grants to address inequities in access to science and technology and Carver was one of three grantees to receive the largest financial award.
- The Bridgeport Rescue Mission added 150 turkeys and all the trimmings to our annual Thanksgiving food drive and students from St. Luke's School helped with all the lifting and organizing.
- Each December, the Rowayton Fire Department collects a fire truck full of toys and other gifts for Carver kids. Campbell's Snacks and many other donors added to this holiday joy. Carver's Teen Center Manager, Tremain Gilmore, organized another massive gift-giving event at the Carver Community Center to which GE Capital made an especially significant contribution.





Dear Mission Partners,

Thank you for helping us create new sanctuaries of learning and support for our students that the pandemic called forth. This past year we have seen how Courage gave rise to daring ideas and meaningful action.

Thank you for honoring the hard work and courage of our students. We join together with our families, teachers, school administrators, advocates, and so many others who are helping to sustain our thriving community.

Your interest and support illuminates the farthest horizons of our students' hopes that are shaped by our caring and action. This past year we found that Carver's after-school, summer, and community initiatives are not a luxury. They remain a vital necessity of our students' lives. Carver helps to form the quality of the light within which our youth predicate their hopes and dreams.

Long before Dr. King proclaimed, "I have seen the mountaintop!" mountains have been among our richest nature-drawn metaphors for making sense of our lives, values, and challenges. But we have no need for metaphors to make sense of this past year when we have countless examples of courage to recall and celebrate.

Later in this report you will see a list of our financial donors. I'd like to acknowledge a few among many friends and partners who contribute in other ways.

Carver volunteer Pat O'Toole knitted hats and mittens for our kids. Drew Seath and his friends organized the Rowayton Racketlon in which participants played paddle tennis,

pickleball, badminton and ping pong for the benefit of Carver kids. Organized by the Community Fund of Darien, Darien youth gathered PPE supplies for Carver students.

Despite the pandemic, our longtime partner the Maritime Aquarium found innovative ways to continue to inspire and educate our students. I am honored that they recently elected me to its Board of Directors.

I am extremely happy for Jerry Craft, one of Carver's longtime teachers and a New York Times bestselling author and illustrator, whose book, "New Kid," was the winner of the 2020 John Newbery Medal for the most outstanding contribution to children's literature. It is the first graphic novel in the Newbery's nearly 100-year history to receive the award. Craft is only the fifth African American author to receive this coveted prize.

Carver heroes represent the diverse fabric of our community and our country. They come from every ethnicity and background and income level. Our community expands and grows stronger because of the courage of our students, families, staff, volunteers and donors. Regardless of the challenges, though they be many, we can help open new worlds of opportunity for our young people.

Sincerely,

Novelette Peterkin
Chief Executive Officer



Dear Carver Community,

As Carver's Board President, I write to thank you for your support of the young people whom we serve.

Under Novelette's leadership, Carver has continued to meet the needs of these young people despite the very challenging environment brought on by the coronavirus. Each of our Board members is deeply committed to Carver's mission and to helping our students navigate through these unprecedented times.

The schools we partner with, along with all other institutions of learning, are in the national spotlight with the U.S. Senate's confirmation of Connecticut's own Miguel Cardona for the post of Education Secretary. Mr. Cardona was a teacher and principal before becoming our state's Education Commissioner.

All of us will have important roles to play in the coming months as we determine the appropriate strategies for education in response to the Covid-19 pandemic.

As a result, our Board is re-examining our 2020-2025 Strategic Plan. We expect to strengthen both our vision and mission to enable Carver to become an even stronger influence in our community. Innovation will bring significant changes to how our young people learn and Carver is committed to being at the forefront of this new normal through the delivery of enhanced programs within our partnership with the Norwalk Public Schools District.

March 2020 will forever be known as the time all the world's schools closed their doors. As we pivoted to remote learning, parents who had relied on schools as an anchor around which they organized their daily schedule faced the shock of life

without in-person school. Carver has always known what powerful allies parents are in their children's learning. With the pandemic's dire consequences hitting the most vulnerable families the hardest, parent engagement and social and emotional learning has remained among Carver's priorities.

The remarkable words of Amanda Gorman are an inspiration for all of us. "Where can we find light in this never-ending shade?" America's 22-year-old youth poet laureate asked as she spoke at the inauguration of the 46th president of the United States. "And yet the dawn is ours before we knew it," Gorman reminded us. That light is us. "Somehow, we've weathered and witnessed a nation that isn't broken, but simply unfinished," she said. "There is always light, if only we're brave enough to see it." Carver youth are as optimistic and brave as Amanda Gorman.

Thank you for your attention, caring, and support.

Sincerely,

Philip Butterfield
President, Board of Directors

2020-2021 Board of Directors

OFFICERS

Philip Butterfield, President, Social Venture Partners Connecticut; HSBC Bank Of Bermuda, Chairman, Retired

Sandra Faioes, Vice-President, Director, School Improvement, Norwalk Public Schools

Mark Ortiz, Treasurer, Chief Financial Officer, GE Capital Energy Financial Services

Valerie Watson, Secretary, Vice President & Manager, Patriot Bank N.A.

Jonathan Whitcomb, Esq., Legal Counsel, Diserio Martin O'Connor & Castiglioni LLP

BOARD MEMBERS

Kimberly Gaddy, Director, Reporting & Analytics, Global Strategy & Operations, Gartner

Jay Hinton, CFA, Director of Financial Planning & Analysis, WWE

Inwha Huh, Partner, Banking & Financial Markets, IBM

Rose Lanard, President, Lanard Consulting, LLC

Robert Pennington, Principal, Rowayton Elementary School, Norwalk Public Schools

Novelette Peterkin, Chief Executive Officer, Carver Foundation of Norwalk

Kenneth Shuler, Manager & AVP, TD Bank; President, FNX Foundation

E. Suzanne Small, Director, Credit Management, TD Securities

Oscar Villalonga, President & CEO, Coface North America

Fred Wilms, SVP, Webster Bank; Connecticut State Representative, 142nd Legislative District, 2015-2019

President Emeritus, **Charles Burns**, Clairol, Retired

Immediate Past President, **Diana Napier**, The Workplace (ex officio member)

Advisor, **Richard Whitcomb**, St. Luke's School, Headmaster Emeritus (ex officio member)



Community

Carver conducts many community initiatives throughout the year, but we focus on one happening in this report: the naming of our refurbished gymnasium after our beloved friend, Dick Whitcomb.

Dick Whitcomb has been a stalwart and inspirational Carver volunteer, donor, advocate and board member for decades! Without question, Carver's year after year growth and successful programming would not have been possible without Dick's leadership in so many ways and times.

As a celebrated athlete throughout his high school and college years, and as a coach for many sports at St. Luke's School, it is most fitting that the Carver Board of Directors named the refurbished Carver Community Center gymnasium after Richard Whitcomb.

Since its opening in 1975, the Carver Community Center has served Norwalk through events and programs that build the mind, body, and spirit for all. The most vital space in the community center is the gymnasium where events ranging from basketball tournaments to career fairs and even memorial services have met the many needs of Norwalk youth and families.

This effort to deepen Carver's impact in our community is a top priority and also a fitting opportunity to recognize the tremendous example and countless contributions Dick Whitcomb has made and is making to advance the Carver mission.

In 1961, Dick Whitcomb began preparing students for success in life at St. Luke's School in New Canaan. In 1980, after serving as the school's athletic director and football coach, Dick was named Headmaster and was pivotal in the growth and stature of the school where he remains Headmaster Emeritus. In 2002, Dick retired and then founded a scholarship fund to enable economically challenged students, many from Norwalk, an opportunity to attend St. Luke's School.

In late 2010, Dick founded the Richard and Barbara Whitcomb Foundation to extend his philanthropy to many others, especially to the Carver community. For many years, Dick's unofficial office has been the conference room in the Carver Community Center. In addition to general operating support, Dick is especially committed to financially supporting Carver's college scholarship fund.

Carver awarded Dick its Lifetime Achievement Award in 2013, Carver's 75th anniversary year.

Richard Whitcomb with Carver alumnus Jasmine Brown at a Carver Connections party in Rowayton.



College Scholarships

However difficult getting into college may be, that may be the easiest part of the transition to college life. That is why we support our students during their college years. Staying in college is becoming increasingly challenging for Carver's first-generation college students as they confront steep hurdles, including financial hardships and the debt from student loans that can eventually undermine the promise of economic stability after they graduate.

In June 2020, 34 Carver high school graduates and current college students received \$130,000 in Carver scholarship awards. Our students, scholarship donors, scholarship essay readers, and Carver staff celebrated the awards ceremony via Zoom, with Carver's board chair, Phil Butterfield, and Carver CEO, Novelette Peterkin, presiding.

One of the highlights of the event was when we announced there would be two winners of the annual DeAndre Parks \$5,000 scholarship, which is traditionally given to the single student with the highest GPA. And then we doubled again the amount awarded! DeAndre Parks joined everyone for the ZOOM

event and announced that he was matching Carver's financial commitment this year, making the award \$10,000 for each of the two students.

Mr. Parks is a Senior Analyst at Western Asset Management Co. LLC in California. Mr. Parks was previously an Analyst at Citigroup Asset Management when he served on the Carver Board of Directors.

This year, Trinity McFadden (a college student and past award recipient) was joined by high school graduate Louis Guailas as earning the highest GPAs for the year.

Three Carver students attended the 2019 Jeter's Leaders Leadership Conference in Philadelphia, Pennsylvania, accompanied by Carver CEO, Novelette Peterkin, with more than 240 high school students from across the country.

Trinity McFadden

Caira Ward



Summer 2021

Access to summer enrichment opportunities will be more important than ever.

During a normal year, children often experience “summer slide,” or several months of learning loss over the break. When others might be building their skills over the summer months, Carver students may lose two months of math skills, or two to three months of reading. We know that when kids are not engaged, they are not building those skills, and this year we’ve had even less engagement than ever.

Carver Summer Enrichment Camp for Students from Kindergarten to 5th Grade at the Carver Community Center, Columbus Magnet School, and at Side By Side Charter School

Opportunities (pandemic-permitting) range from swimming to project-based and hands-on personalized learning to prepare students for the coming school year. Our summer literacy and math programs are facilitated by certified teachers. Computer Adaptive (CAT) interventions address individual strengths and weaknesses.

Age-appropriate field trips reinforcing summer learning include trips to the Peabody Museum, CT Science Center, Discovery Museum, NBC Studio Tour, Stamford Nature Center, Beardsley Zoo, Bishop Orchards, New York Botanical Gardens and Maritime Aquarium. Fun outings also included trips to the beach, Lake Compounce, Playland, My Three Sons, and New Roc City.

Summer Transition Programs for Rising 6th and 9th Graders Entering Norwalk’s Four Public Middle Schools and Two Public High Schools in the Fall

Carver summer transition programs are designed to help incoming 6th and 9th-grade students transition into Norwalk’s four middle and two high schools. Programming includes individualized instruction, parental involvement, small group learning experiences, diverse enrichment activities, free transportation, and full-day activities benefiting working families. Students learn the basics of navigating their respective new schools. The incoming 9th graders learn how to read a transcript, understand graduation requirements, earn credits in courses, and look ahead to potential career options. Students use Naviance/Family Connection to develop an individualized Student Success Plan to identify needs and interests and to set future goals.



After School

All our programs help students meet state and local standards in core academic subjects, such as reading and math; offers students a broad array of enrichment activities that can complement their regular academic programs; and offers literacy and other educational services to the families of participating children. Carver is honored to consistently meet the high standards required to sustain the partnerships and funding that make these many programs possible.

Elementary School Programs

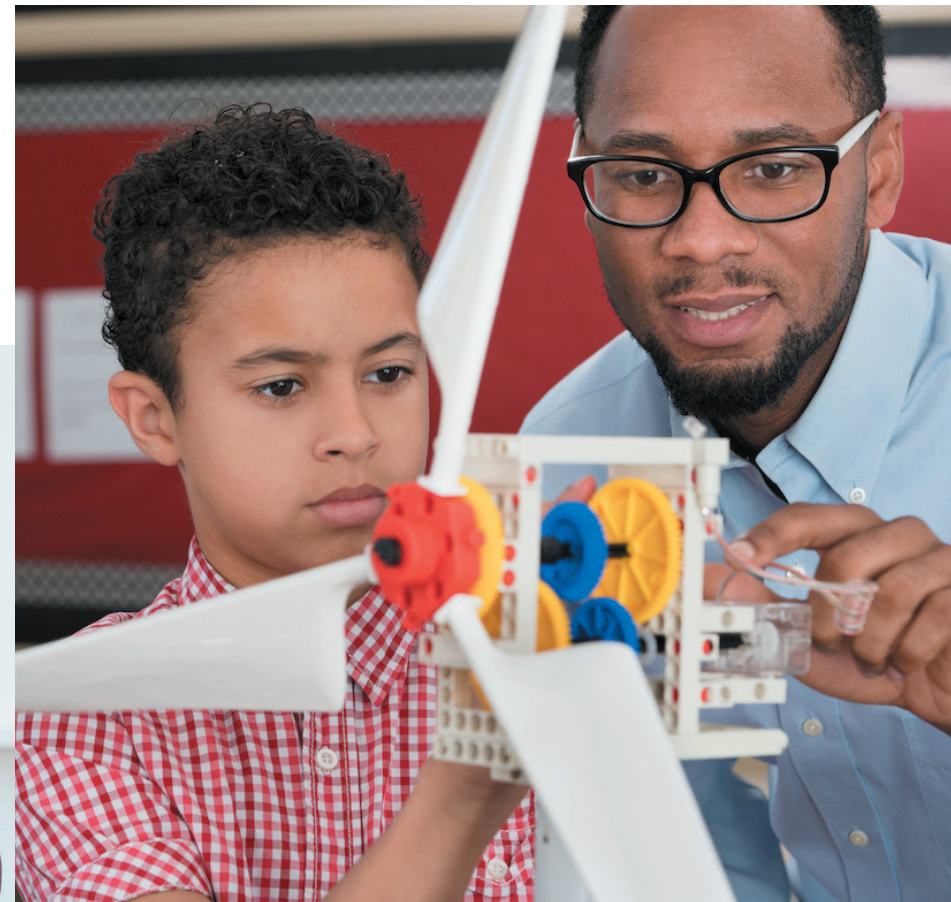
Carver provides the After the Bell before- and after-school program in nine Norwalk public elementary schools and in the Carver Community Center. Carver provides the 5th Grade Scholars Transition Program in Brookside, Kendall, Naramake and Tracey Elementary Schools. This innovative program is funded by 21st Century Community Learning Centers, a highly competitive federal grant program that supports academic enrichment opportunities during non-school hours for children.

Middle and High Schools

Carver's after-school Youth Development Program (YDP) provides middle and high school students (a minimum 2.5 hours per day, not including field trips, college tours, career fairs,

etc.) with a variety of learning opportunities that compliment and enrich, but do not duplicate, school day instruction. YDP Program Coordinators are certified teachers within each school and Carver provides free transportation for all students.

Carver after-school programs operate in Side By Side Charter School, the Carver Community Center, in the Norwalk Public Schools four middle and two high schools, and in the Classical Studies Magnet Academy in Bridgeport. Carver programs compliment regular school day learning with literacy, math, technology, engineering, science, arts, wellness and other programming after school. Our multi-tiered, project-based, hands-on personalized learning uses an array of resources to help each student excel in school and life. And we do all of this in a culture of joy and praise.



Financial Review July 1, 2019 to June 30, 2020

As a result of the pandemic, at no cost to our families, we virtually sustained our after school academic, enrichment and wellness programming in all our K-12 Norwalk Public Schools, Side By Side Charter School, the Carver Community Center, and the Classical Studies Magnet Academy in Bridgeport.

Carver consistently receives the highest marks from the nation’s most trusted nonprofit rating agencies, such as Charity Navigator, Guidestar, and Great Nonprofits.

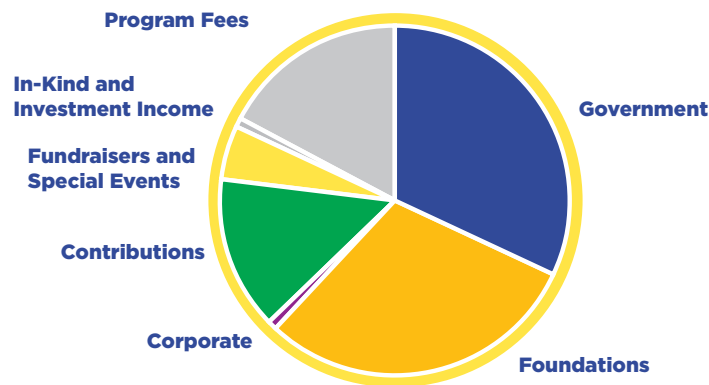
Carver is recognized for executing our mission in a fiscally responsible way while adhering to good governance and other best practices. We have earned these scores for our Financial Health and our Accountability & Transparency. A small fraction of the thousands of charities rated by Charity Navigator, for example, have earned their highest rating.

Audited financials for year ending June 30, 2020

Total Assets:	\$3,922,861
Total Revenue:	\$5,019,241
Current Liabilities:	\$846,955
Total Expenses:	\$5,193,428
Net Assets:	\$3,075,906

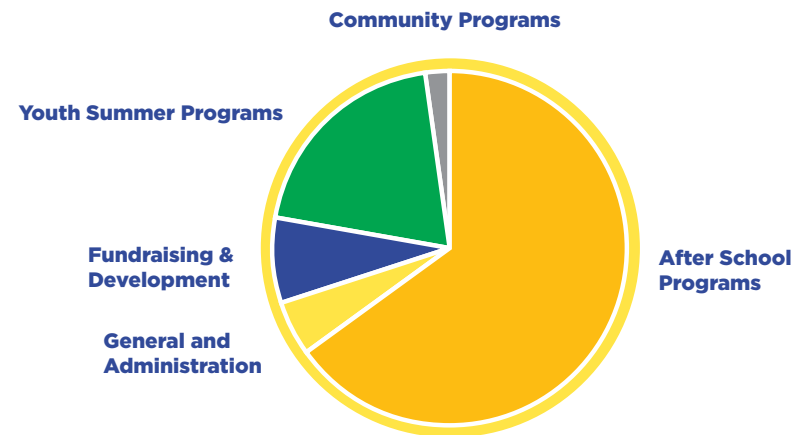
Audited 2019-2020 Revenue

\$5,019,241



Audited 2019-2020 Expenses

\$5,193,428



Our Mission Partners

We asked for your help, and you generously gave it! People, foundations, companies, the City of Norwalk, and state and federal donors entrusted Carver with the many gifts listed below. Many more gave in-kind gifts that are not listed but are just as deeply appreciated. Many hundreds of volunteers also gave of their time and talent. Together, We Are Carver! To the world you are one person; to each Carver scholar you are the world. Thank you!

Carver Stars: \$100,000+

21st Century Learning Centers

City of Norwalk

Dalio Philanthropies

The Grossman Family
Foundation

Harold W. McGraw, Jr.
Family Foundation

Norwalk Public Schools

State of CT Department of
Education After School Grant

Richard and Barbara Whitcomb
Foundation

Carver Angels: \$20,000-\$99,999

Richard and Alexandra
Baudouin

Bruce and Sharon Bottomley

The Bauer Foundation

BeFoundation

Bridgeport Public Schools

Bucks Creek Foundation

Community Fund of Darien

Fairfield County's Community
Foundation

GE Capital

Healthcor Foundation Trust

Heidenreich Family Foundation

Horizon Foundation

The John and Ethel Kashulon
Foundation

New Canaan Community
Foundation

Norwalk Redevelopment
Agency - Community
Development Block Grant

The Daniel E. Offutt III
Charitable Trust

Stephen M. Sander Foundation

Serenbetz Family Foundation

Social Venture Partners CT
Fund

Westport Weston YMCA-
Bedford Family Responsibility
Fund

Carver Sponsors: \$10,000-\$19,999

Bankwell Financial Group, Inc.

Kurt and Angelique Cellar

Allen Church

Diageo North America

James Fitzpatrick and
Sarah French

The Inner-City Foundation
For Charity & Education

Andrew Knuth

Kohl's National Giving Program

Edward S. Moore Family
Foundation

Near & Far Aid Association

Nielsen Foundation, Inc.

Riley Family Foundation

Suzanne Small

Sound Control Technologies

Stone Point Capital

The WRG Foundation

Carver Guardians: \$5,000-\$9,999

Anonymous (2)

Wendy Winnick Baskin and
Richard Baskin

Mary Sue Bosch

The Brewer Family Foundation

Phil and Roz Butterfield

James and Robin Carey

Darien Rotary Club
 Fairfield County Bank
 First Congregational Church of Darien
 First County Bank Foundation
 John and Doon Foster
 Goodnow Fund
 Michael and Karen Gregorich
 Jane and Samuel Marrone
 MJ Ziegler Trust
 Newman's Own Foundation
 Sharon and Robert Prince
 The Shoff Foundation
 Chris Webby
 Webster Bank
 Jonathan and Rachel Whitcomb

Young Women's League of New Canaan

**Carver Mentors:
 \$1,000-\$4,999**

Anonymous
 Debo Adegbile and Susan Haskell
 Jonathan Adelman and Deirdre Cavanagh
 Jim and Terri-Ann Adrian
 Mark and Paula Argosh
 AVER Foundation
 Belvedere Foundation
 Bigelow Tea
 Debbie and Michael Brennan
 Dave Campbell

Douglas and Sandra Campbell
 Joseph and Patricia Cappalunga
 The Castine Fund
 Commonwealth Charitable Fund
 Timothy Dagit
 John David and Julia Massengill
 Rita K. Devine Charitable Unitrust
 Diageo North America
 Diserio, Martin, O'Connor & Castiglioni, LLP
 Barbara Erdmann Photography
 Robert Eydt
 FactSet Research Systems, Inc.
 Pauline E. Fitzpatrick, Trust
 Ruth Freeman
 GA Financial Company
 Bill and Sharon Gallagher
 The Maurice Goodman Foundation, Inc.
 William Caspar Graustein Memorial Fund
 Haffenreffer Family Fund
 Heidmar, Inc.

Inwha Huh
 The Justice Education Center, Inc.
 Merrick Kleeman
 Robert and Suzanne Koroshetz
 Kramer Levin Naftalis & Frankel LLP
 Rose Lanard
 The Tammy and Jay Levine Foundation, Inc.
 Kathy and Sandy Levinson
 The Steven Lewine Foundation
 Macy's Stamford Mall
 Brian and Katie McCormick
 Jim and Jenny Murphy
 Alex G. Nason Foundation
 Network Synergy Corp.
 Mark and Eva Ortiz
 Novelette Peterkin
 Steven and Janine Pickhardt
 Piper Jaffray
 Rotary Club of New Canaan Charitable Foundation
 Round Hill Community Church
 Barbara Russell



Jeanne and Chris Russo

Al Schor

Drew and Kim Seath

Mark and Ellen Sonders

St. Aloysius Church Corp.

Chris and Catherine Stroup

Callie Sullivan and Hugh
Montgomery

TD Securities Underwriting
Hope Fund, Inc.

Stephanie Thomas and
Greg Parker

Nellie Thomas Trust

Howard Tucker

United Church of Rowayton-
Outreach

Bruce and Miyuki Urbanek

Oscar and Annette Villalonga

Donna and Robert Walker

Walmart

Steve and Sandy Ward

Drs. Susan and Norman
Weinberger

Westport Rotary Club
Foundation

Friedrich Wilms and Terri
McCartney

The Honorable Terrie Wood and
Jay Wood

Sturgis and Carolyn Woodberry

Richard and Beth Zucker

Carver Coaches: \$500-\$999

Thomas and Marjorie Barbaro

Chris Bell

Erin and Sean Berry

David and Diane Boston

Donald Bourne

Bright Funds Foundation

Lynne Burgess

Maura Callahan-Johnson and
Darryl Johnson

The Chicago Community Trust

Collier Tax & Accounting, PC

Kevin and Janet Cramer

Stephen De Lange and
Nicholas Cestone

Doug Dooley

Nancy Diamond and
Jeffrey Mayer

Jim and Elisabeth Ely

Elizabeth English

First Congregational Church
on the Green

Fronstream

Michael and Nancy Herling

Bardwell and Maryann Jones

Thomas and Elizabeth Joyce

Barbara Kasman and
Arthur Wernicke

Angela and Peter Keiser

Ian and Tracy King

Stephan and Elaine Kiratsous

Catherine and Neal Konstantin

Brian and Alexandra Kreiter

Joseph LaRussa

Jeff Manchester and
Nicole vonDohlen

John and Lulu McPhee

Barbara and William Murphy

Network For Good

Northwestern Mutual
Foundation

Bonnie Pierson-Murphy

Danielle M. Robinson, PhD

Suzanne Salomon

Security Solutions Inc &
Central Communications Inc

Kirk and Holly Skodis

Michael and Janine Smith

Patrick and Margaret Steele



Russell and Tracey Stidolph
Terex Corporation
Marsha and Francis Whitman
Ruth Winnick
Peter Wirth
Nathaniel and Mary Yordon

Carver Friends: \$0-\$499

100 Who Care Darien
Harry and Oliver Abear
Harriet Abel
Jumana Abu-Ghazaleh
Dr. Steven Adamowski
Patricia Adams
JoAnne Addison
Peter and Stephanie Ahl
Steve Albitz
Jerry and Annie Allen
Brian Allert
Oliver and Gail Althoff
Edwin Alvarez
Amazon Smile Foundation

Lynn and Thomas Anderson
Lisa Anderson
Barbara Andresen
Anonymous (48)
Joseph and Tichianaa Armah
Russell Baris and
Marjorie Golden
Richard and Betsy Bain
Paul and Helene Bartilucci
Neil Benedict
Lauren Biatowas
James and Jodie Bishop
Robin Blank
Adam Blank
Jo Bloom
Evie Boccanfuso
Robert Boffa
Kathleen Boland
Michael and Marla Boone
Sandy Bria
Regina Briandt
Lisa Brinton
Lonnie Brist

Haig and Anne-lise Brown
Jasmine Brown
Courtney Brunson
Machele Brunson
Jeff Buda
Anne Buehl
Shawn and Vivian Burke
Dasha Burns
Charles and Elizabeth Burns
Charlotte L. Burton
Joan Byrne
Ann Cadin
Anthony and Rosa Capriglione
Angela Carey
Tara Carson
Ken and Bella Casanova

Debra Castelluccio
Lisa Castillo
Christine Cataldo
Charities Foundation
of America
Fran Charlip
Anna Chase
Sommer Chatwin
Charles Chiodo
Junius and Martha Clark
Tammie and Katrell Clay
Mark Cohen
Eric and Julia Cooper
Lois Corbett
Judith Corprew
Marge Costa
Kelly Costigan



MISSION PARTNERS

Sayler Crouchley

Emily Crump

Allan and Teresa Cunningham

Linda Curtis

Debra D'Arinzo

James D'Adamo

Michael Dalto

Marjorie Davis

Mark and Elisabeth Davis

James Davis

Gregory Davis

Joan and John de Regt

Catherine DeCesare

Ms. Janine Deering

Jackson Defreitas

Ken and Joy Dejaeger

Kathleen and John Del Col

Dawn and James Delgreco

Adam T. Derrick

Frances DeSouza

John and Stephanie Devita

Thomas DiGuglielmo

Laura DiMeglio

Noa Dolberg

Patrick Dougherty

William and Jo Anna Dougherty

Millie and James Downs

Dan and Susan Drake

Laure Dunne

Lorin Dunphy

Julie Durbin

Adie Edenbach

Naushad Edibam

Damon and Alicia Edwards

Jean Ely

Lara Enzor

Richard and Jo-Ann Epstein

Meri Erickson

Janet Evelyn

Facebook

Sandra Faioes

Priscilla Feral

Linda Fergus

David Fields

Joyce Filip

Helen and Michael Firriolo

Mary and Bob Flynn

Maria Formanek

Wendy Foster

Wally Frey

Jamie Friedman

Jenny Friedman

Michael and Valerie Frost

Kimberly Gaddy

Anne Gagnon

Richard Gagstetter

Joe and Julie Gallagher

Michele Gartland

Claudia Gelzer

Sophia Gevas and
Theodore Burt

Shannon and Joe Giandurco

Elizabeth Gibbs and
William Collins

Kristin and Robert Gildersleeve

Miharu and John Gill

Tremain Gilmore

Alec Goldblatt

Katie Goldsmith

Mirella Gonzalez

Anne Goodnow

Emily Green

Min Green

Robert and Marion Green

Matt Greene

Nina Green-Younger

Halley Griggs

David M. and Wendy W. Guda

Nori Grudin

Kwasi Gyambibi

Alan and Loni Haas



MISSION PARTNERS

Jon and Lisa Haas

Jim and Lynn Haffner

Dr. Francis and
Mrs. Marilyn Hamilton

Jainah Hamman

Zoe Hamman

George and Elizabeth Hawes

HawkPartners

Tim Hefferan

Douglas Hempstead

Joe and Marilyn Herbin

Caitlyn Herling

John and Ingrid Hess

David Heuvelman

James and Alvia Hilliard

John and Leslie Hinshaw

Richard Hodges

Arnold Hoegler

Frances Hogg

Jonathan Hollenberg

Christine Holley

Margaret Honey

Kenneth Hooker

Heather and Richard Hopkins

Bill and Judy Hopkins

Charlie Howell

Linda Hudson

David and Sara Hunt

John Igneri and Chris Tierney

Maura and Thomas Igoe

Jeffrey and Cynthia Ingraham

Isaac Iwuagwu

Felicia Jackson

David B. Jackson

Laura Jayson

Polly Perkins Johnson

Jane Johnston

Karen Jones

Russell and Barbara Jones

Elnora Joseph

Claire Keefe

Arne and Helen Keijzer

James Keim

John Keller and Cecelia Barnett

Adrienne Kelly

Midge Kennedy

Erin Kerr

Joshua Kesselman

Maddy Kessler

Bruce Kimmel and
Kay Anderson

Allan Kleban

Alison Klemperer

Sarah Klein

David Kline

Janis and Robert Knorr

George and Karen Korner

Beatrice Krawiecki

Thomas and Sandra Kretsch

Rick Kumpf

Nikki LaFaye

Kenneth and Debbie Lang

Tamsen Langalis

Steve and Katherine Larson

Kathryn Lawrence

Leslie Lawrence

Greg Lederman

Gary and Katherine Leeds

Phillipe Lerebours

John Levin and Diane Keefe

Tianzhen Lin

Thomas and Wendell Livingston

David Lock

Kristen and Jeffrey Londona

Elsie Lopez

Virginia Losito



MISSION PARTNERS

Elizabeth Love

Christopher and Susan Lue

Winston Maddox

Ronnie Maher

Julie Mainelli

Andrew and Susan Mais

Kathy Malone

Ziad Mantoura

Rita Marber

Allison Marcel

Terence Markey, Jr.

Michael Masone

Nell Mathews

Anna Mazzara

Joseph and Mary McCreesh

Allyson and Richard McFadden

Trinity McFadden

Michael McFarlane

Kevin McGrath

Anne McGuire

Clifton and Lulita McKnight

Martin McLaughlin

Tricia McLeod

Brendan McManus

Jennifer McMurrer

Megan McWhinney

Dennis and Nancy Meany

Anna Mercado

Erica and Andy Merrill

Matthew and Sandra Miklave

Anna Miller

Karis Miller

Susanne and Jeffrey Miller

Paul and Judith Mocchiola

Peter Moley

Jason Moore

Jo-Anne and Kevin Morley

Michelle Moye

John and Minnette Murray

Jeff Myers

Kevin Nally

Diana and Norbert Napier

Isabelle Nichols

Eric Noe

Michelle Noe

Howard and Sandra Nottingham

Jacqueline Novotny

Marnie and Jeffrey Nusbaum

Kelsey O'Connor

Lloyd and Kristen O'Connor

Mary Elizabeth and
Chris O'Connor

Kevin and Linda O'Leary

Sue Okie

Catherine Onyemelukwe

Paul and Paula Palermo

Penny Palmer

Tom Papp

Phil and Joy Parkins

Meg Paulson

Jackie Pellenberg

Phillip and Ann Peloquin

Alexandra Peluso

Robert Pennington

Pershing Advisor Solutions LLC

Lisa Perkins

Jeanette Pertz

Diane Peters

Pina Petisi

James and Melissa Petropoulos

John Phillips

Lynn Phillips-Willingham



MISSION PARTNERS

Zoe Pierre-Louis

Sally Popplewell

Susan Porcheddu

Kathryn Pratt

Charles Presbury

Preston Road Church of Christ

Zaima Ramirez

Waidnath Ramsubhag

Theresa Rangel

Denise Rawles-Smith

Lizabeth Raynes

Charles Reach

Elton and Kay Reneau

MJ Rephlo

Ellie Riegel

Jackie Right-Bersin

James and Margaret Riley

J. Brooks and Sarah Ritchey

Chris Ritchie

Nicole Rivard

Abigail Rizzo

RMA of Connecticut

Harley Roberts

Kadeem Roberts

Grace Robinson

Nancy Romberg

Diane Rose-Solomon

Ellen Ross

Eve Roth

Kimberly Russell

Andrew Ryan

Anne Ryan

Robert Sachs

Jody Sattler

David and Manuela Savona

Sally Scarrott

Schaefer Phillips Foundation

Jim and Jennifer Schaffer

Geoffrey Schmits

Debbie Schulman

Louis and Sylvia Schulman

Fred Schweizer and Lara Walsh

Michele Segalia

Ju Young Seo

Jane Seymour

P. and B. Shaw

Beth Sheldon

Robin Sherwood and
Andrew Ziolkowski

Dana Shirreffs

Jillian Shutsharawan

Dawn Sibley

Elizabeth Siemers

Sigma Nu Fraternity,
Epsilon Xi Chapter

Arthur Simmons

Skip and Margo Sisson

Kara Slattery

Liz Slutzky

Roger and Marcia Smith

Society of Tribologists &
Lubrication Engineers

Lauryn Soden

Lorette Spaulding

Brian and Patricia Spenner

Jerry and Beth Sprole

Stamford Oral and Maxillofacial
Surgical Arts

George Steinberg

John and Jayme Stevenson

Ryan Still

Harlan and Susan Stone

Ruth Swift

Patricia and Jeffrey Thompson

Barbara Thorne



MISSION PARTNERS

Stephanie and Adam Towers

Truist

Amy Tyson

Heidi Udell

Nancy Usic

Marjolijn Van Der Kloot

Anne VanDerzee

Catherine Vaughn

Brigida Vescio

Tara Vessels

Julie Vincent

Roger Vogel

James and Alison von
Klemperer

Mary Ellen and Jeffrey Walsh

Kevin and Kathy Walsh

Jennifer Ward

John Ward

Jon and Marian Warren

Water Side School

Sarah Waters

Dolores Watkins

Valerie Watson

WePay

Kaitlin Weidner

Matthew Weidner

Phyllis Weihs-Yavner and
Steve Yavner

Richard Wenning

Stephanie Wersell

Terry Wettergreen

James and Jeanette Wheeler

White Mountains Capital, Inc.

Keren Widmann

Ryan Wiedmann

Cliff Williams

McKenzie Wilson

Darlene Wilson

Gregory and Donna Wilson

David Wilson and Myra Gelband

Molly Winn

Kaylee Winslow

Gary and Maureen Witte

Tenesha Woolcock

Kathy Wynn

Susan Wyper

Naoki Yaguchi

Allen Yale

YourCause, LLC-Frontier
Communications



Our virtual gala is at CelebratingCourage.org, Thursday, June 24, 2021. Please join us! Honoring our 2020 and 2021 Child of America honorees and many more exemplars of courage!

CARVER COURAGE



CARVER
FOUNDATION OF NORWALK, INC.
"Building Lifetime Achievers"

Contact us:

7 Academy Street
Norwalk, CT 06850
203-438-4305
carvernorwalk.org